



Minutes of the Board of Directors Meeting Wednesday, June 14, 2023

The South Carolina Governor's School for the Arts and Humanities Board of Directors meeting was held Wednesday, June 14, 2023, at 10:00 AM in the Callie Stringer Rainey Board Room of the SC Governor's School for the Arts and Humanities campus and members attended via Teams meeting software.

Board Members in Attendance (via Microsoft Teams)

Chad Prosser, Chairman; Irv Welling, Vice Chairman; LeShawn Goodwin, Terry Grayson-Caprio, Bob Horger, Dr. Harriet Jaworowski, and Rusty Monhollon, President and Executive Director - South Carolina Commission on Higher Education.

Faculty and Staff in Attendance

Dr. Cedric Adderley, President; Betsy Beam, VP of Finance and Administration; Dr. Matthew Burns, VP for Student Development; Dr. Jennifer Thomas, Dean, and VP of Arts and Academics; LaTomya Doctor, Director of Human Resources; Richard Jones, Director of IT; Amanda Herlihy, Executive Director of the Governor's School for the Arts and Humanities Foundation; Christina Vandiver, Director of Public Relations; Megan Hueble, Coordinator for Admissions Communications; Michael Giller, Director of Library Services

Welcome

Chairman Prosser called the meeting to order at 10:00 AM and welcomed all guests in attendance. He added some special announcements before starting the meeting. He thanked Mr. Monhollon for attending the meeting. Chair Prosser welcomed Amanda Herlihy as the new executive director of the foundation. He added that on the next agenda, we need to make sure the new name of the foundation is correct.

Notice of Meeting

Chairman Prosser stated notice of this meeting had been provided to all persons, organizations, and news media which have requested notification, as required by Section 30-4-80(e) of the SC Code of Laws.

Approval of Minutes (Exhibit 1)

Chairman Prosser called for a motion to approve the Minutes of the Board of Directors meeting held on Wednesday, March 1, 2023. Terry Grayson-Caprio noted a correction to the foundation name in the minutes from the last meeting. A motion to approve the minutes was brought forward by Irv Welling and seconded by Terry Grayson-Caprio. Motion carried and

passed unanimously.

President's Report (Exhibit 2)

Dr. Cedric Adderley reviewed his report noting it has been an exceptional year and certainly an exceptional period of time since the last meeting. The accomplishments of this year highlighted the success of our annual theme of "Many Paths, One Community", that has made a difference in our artistic and academic success and our campus culture and climate over the course of the year. He believes the campus has turned the corner in being a more collaborative campus.

Dr. Adderley commended the work of the vice presidents embedding the annual theme into the work of their units, the units they supervise and the work of the President's Council in supporting this push for campus unity. Upon the recommendation of the President's Council, we will carry the theme into next year.

The General Assembly has taken note of our work in a special and meaningful way and was very kind and supportive of our requests. If everything makes it through the final process, we should be able to move forward with some major capital projects immediately. There were two items not on our request and inserted by the house. Any funding we did not receive will be prioritized next year.

Outreach continues to be very effective for us throughout the state and is one aspect of our operations that the General Assembly has taken a huge interest in and will probably continue to take interest in. Visits throughout the state and visits to campus are still occurring at a very high level with 28 artists going out to the schools and 28 special groups and schools coming to visit here on campus. Our C.A.T.S hours have been completed with community service of 700 hours. It's important to highlight the connection between our dance department and the public school dance teachers, which is something we worked really hard to make happen. This spring a teachers dance retreat occurred during the Grand Jete competition. We are moving into the sustainability phase of the Arts Grow SC grant. During the course of the year we served five counties and 12 schools. We are not sure if we will be able to make the 97,000 individual mark as we did last year, but numbers during the summer will determine if we make that mark.

A statewide collaborative initiative is being launched at the Conway campus of the Horry County-Georgetown Technical College and is planned for this July for students in grades seven through nine. This relationship comes from Chair Prosser's efforts in making a connection with the leadership at Georgetown Technical College. We feel this will be effective in serving students in that area, but also in recruiting students to participate in our music program at the campus in Greenville. Chair Prosser said that everyone is really excited about the program and there has been discussion about expanding programs for next summer.

With no further questions, the President's Report was received as information and will be established as a permanent component of these minutes.

Finance and Administration Report (Exhibit 3)

Betsy Beam, VP of Finance and Administration, reviewed the Finance Report, which was

distributed by email prior to the meeting. She noted that the transition to the Department of Administration has gone very smoothly.

Ms. Beam reviewed the proposed fee increases for school year 2024-2025, which requires a vote by the board. Chair Prosser asked what would happen with the fees if a new foodservice vendor would be procured. She replied they based the numbers on history and their very best guess. The school should be able to cover it if the cost is higher and should know in December if those fees need to be adjusted.

Chairman Prosser called for a motion to approve the fee increases as outlined in Ms. Beam's report. A motion to approve the fees was brought forward by Irv Welling and seconded by Harriet Jaworowski. Motion was approved and passed unanimously.

Ms. Beam noted that the spending for the year should come in right at budget. Chair Prosser added that they are looking at hiring recruiters in the areas of the state where they will not need to have overnight travel, which should cut down on travel costs.

Without further questions, the Finance Report was received as information and will be established as a permanent component of these minutes.

Student Development Report (Exhibit 4)

Dr. Matthew Burns thanked all the campus partners and stakeholders for their collaboration and for their support of the school's admission processes for alumni and current students. Dr. Burns reported this school year was returning to a full year of travel as schools are fully back in session and accepting visitors which enabled us to visit more places. We feel that hiring recruiters in the area they live in will not only reduce travel costs, but the recruiters will know the community better which is important since each of our state's regions are unique.

Dr. Burns reviewed the Student Development Report submitted by email prior to the meeting. He announced that we have a very full summer program starting this upcoming Sunday and actually increased summer enrollment because we added programs and had enough interest and applicants to support a second two-week session of the film program later in summer. Dr. Burns reported they are continuing to work with our presidential priorities counties to support areas where we have had limited or no success with high school graduates and where we felt that we need to provide additional support and assistance.

Dr. Burns reported that the department is continuing to address and support student health and how we best support students who are here. He thanked the board for their attention to Tiffany Prasertkul's presentation at their last meeting. We are fortunate to have a significant decline in Covid cases, which has allowed us to focus on additional health opportunities such as stress relief and continue mental health support. Dr. Burns also thanked the work of the Student Life team who coordinated prom, spring orientation and preparing for the summer programs.

Dr. Burns noted they continue to monitor school calendars. As school districts are increasingly using a modified year-round calendar, we are seeing a continued impact on our academy

program and will continue to evaluate adjustments to our calendar. Final information should be provided at the fall meeting.

Finally, Dr. Burns reported an increase in financial assistance requests, not only in the number of students applying but also as costs go up, in the amount of money that is required to cover the requests. There will be more information shared at a later point on this.

Without further questions, the Student Development Report was received as information and will be established as a permanent component of these minutes.

Dean's Report (Exhibit 5)

Dean Thomas reviewed her report submitted by email before the meeting. She highlighted the student achievement section in Appendix 5, noting that a dancer is going directly into a company which hasn't happened for several years and two students are deferring college until 2024 to complete training for enlistment in the Army National Guard. Dean Thomas also discussed the South Carolina Diploma Pathways Program being a first for the school this year. The initiative is from the State Department of Education to recognize and issue seals of distinction to graduates in a host of pathway categories.

Dean Thomas was invited to be a coach for the Strategic Arts Planning Institute organized by the State Department of Education for schools across the state who are working on a strategic arts plan. She worked with the South Carolina School for the Deaf and Blind, a middle and intermediate school in Orange County and two Title One elementary schools. We worked through the entire process of developing a strategic plan for the arts and it was a great opportunity to partner with schools and to build our relationship as a resource to those schools. We are also hosting a summer series offered by Able SC which is a nonprofit in the state that has done training for our staff and faculty working with students with all sorts of disabilities.

Finally, Dean Thomas shared the short film that students from several art areas collaborated on. The project allowed all the students to get a sense of what it takes and what collaboration of this particular art form actually involves. Terry Grayson-Caprio asked about putting parameters on the content of the materials to make sure that the school is associated with clean content. Dean Thomas said they are aware of the Motion Picture Association of American ratings and we are aware that our audience is the public. We work with the Reedy Reels Film organization and make it clear that the films are something that a public school can advertise and stand with. The students are responsive and understanding of that, which is important for all artists and their projects. Chair Prosser added that it's something we think about in terms of the creative writing department.

Without further questions, the Dean's Report was received as information and will be accepted as a permanent component of these minutes.

Foundation Report (Exhibit 6)

Foundation Board Chair, Terry Grayson-Caprio congratulated Amanda Herlihy on her new role as executive director. The board is appreciative of Dr. Adderley's help in serving on the search committee.

The foundation's portfolio has had a rough patch this fiscal year and funds will be down, but we have been able to cover the needs of the school this year. We have a high hurdle to replenish our funds.

Amanda Herlihy reported that we are behind with our corporate donors, but we are on par with our individual donors from last year. She thanked all the board members who contributed to the foundation this year. She encouraged everyone to let the foundation staff know why they give to the foundation because it is a really important communication tool to donors and prospective donors.

Without further questions, the Governor's School for the Arts and Humanities Foundation Report was received as information and will be established as a permanent component of these minutes.

Faculty Council Report (Exhibit 7)

Charnise Mangle was unable to attend the meeting. The Faculty Council report was submitted by email, received as information and will be established as a permanent component of these minutes.

Staff Council Report (Exhibit 8)

Megan Hueble presented The Staff Council report, which was submitted by email, received as information and will be established as a permanent component of these minutes.

As the Staff Council continues to highlight the artistic and professional achievements of staff this school year, Ms. Hueble wanted to acknowledge Anna Copeland's participation in the American College Personnel Association Supervisor Strength Institute. New officers for the Staff Council have been elected and include Jeff Robinson as Vice-Chair and Morgan Brown will be resuming her role as secretary. Ms. Hueble will continue to serve as the Chair.

Old Business

Chairman Prosser stated there is no old business to discuss.

New Business

Dean Thomas discussed the proposed amendments to the Instructional Resource Policy which was included in the meeting packet as Exhibit 9. The proposed amendments are written in red. She noted that the third proposed change on page 37 is standard practice among schools across the country. She felt that these changes will bring the school into the fullest compliance should there be a challenge. Dean Thomas does not recall any challenges this past school year and any in the past four years. During orientation one family asked about the school's policy.

Having no other questions or comments, Chairman Prosser called for a motion to approve the amendments to the Instructional Resource Policy. A motion to approve the policy was brought forward by Irv Welling and seconded by Dr. Harriet Jaworowski. Motion carried and passed unanimously.

Chairman Prosser discussed performing a formal review process for Dr. Adderley as he believes it is helpful to both Dr. Adderley and the board. Dr. Adderley provided suggestions for an evaluation form and Chairman Prosser made some changes. Suggestions from the board were also submitted to Chairman Prosser.

Dr. Jaworowski felt the document is well done, concise and focused on the right things and provides an opportunity for the board and Dr. Adderley to document successes and areas of improvement. She asked that Dr. Adderley provide additional information on the things he is doing and give the board more of an opportunity to witness some of the aspects of the evaluation. Chairman Prosser asked Dr. Adderley to provide some feedback and support of accomplishments of the main items in addition to the self-assessment portion.

Chairman Prosser said that prior to this school year, the president's salary was not subject to the Agency Head Salary Commission. There will be a salary range established in the future; possibly in the next couple months. Dr. Adderley noted he has a meeting today and will find out how long the process will carry on, but thinks a report will be ready in the next couple of weeks. Rusty Monhollon added that he thinks the reporting will be applicable to FY24 and there are deadlines, which the board may want to incorporate into the board meeting schedule to meet those deadlines.

Bob Horger asked if having the self-assessment from Dr. Adderley first would be helpful in the board completing their evaluation. Chairman Prosser agreed and asked Dr. Adderley to do the self-assessment portion, school year planning and add bullet points to the individual items so the board can effectively do a good evaluation. He added that this process is good governance and something we should be doing as a board.

Having no other questions or comments, Chairman Prosser called for a motion to approve the evaluation form for Dr. Adderley. A motion to approve the policy was brought forward by Dr. Harriet Jaworowski and seconded by Terry Grayson-Caprio. Motion carried and passed unanimously.

Adjournment

Having no request to enter an Executive Session, a motion to adjourn was made by Dr. Harriet Jaworowski and seconded by Terry Grayson-Caprio. Motion carried and passed unanimously. The meeting was adjourned at 12:35 PM.

Respectfully Submitted,

Katie Mallak
SC Governor's School for the Arts &
Humanities Foundation Office Administrator